

PRESS RELEASE

**MEMORANDUM OF UNDERSTANDING BETWEEN YELLOW RIBBON SINGAPORE AND
SINGAPORE LOGISTICS ASSOCIATION TO ENHANCE INMATES' AND EX-OFFENDERS' SKILLS
AND CAREER DEVELOPMENT IN THE LOGISTICS INDUSTRY**

Singapore, 23 August 2021 – A Memorandum of Understanding (MOU) was signed between Yellow Ribbon Singapore (YRSG) and the Singapore Logistics Association (SLA) today, with the aim of enhancing the career prospects of inmates and ex-offenders in the logistics industry. With the signing of this MOU, YRSG and SLA will collaborate to set up a logistics training centre, implement industry accredited logistics training courses, and facilitate employment opportunities with SLA's member companies.

2. The MOU was signed at a virtual ceremony by YRSG's Chief Executive Officer (CEO), Mr Matthew Wee Yik Keong and SLA's CEO, Mr Oh Bee Lock, and witnessed by YRSG's Chairman, Mr Chng Hwee Hong and SLA's Second Deputy Chairman, Mr Peter Lim. Minister for Manpower and Second Minister for Trade and Industry Dr Tan See Leng, was the Guest-of-Honour for this ceremony and delivered an opening address.

3. The collaboration with SLA is part of YRSG's "TAP" (Train and Place) and Grow initiative, where YRSG partners employers, training institutions and community partners to set up training academies in prisons. This enables inmates to undergo industry-specific training, develop the requisite skills, and join the industry after their release. Ex-offenders can then continue to deepen their skills for long-term career development and mobility.

4. Under the MOU, training will be conducted in Changi Prison Complex for inmates who are keen to embark on a career in the logistics industry. The Logistics Academy (TLA), a wholly owned subsidiary of SLA, has curated a training curriculum for a Certificate in Logistics Operations. The course covers fundamental skills and job functions in the logistics industry, such as warehouse management and operations, and transport management and operations. The course is expected to commence in November 2021.

5. More than 500 inmates are expected to benefit from this training programme annually. Upon their release, graduates from these courses may pursue careers in the logistics industry, and further upgrade themselves by pursuing Diploma or Advanced Diploma level with TLA. In addition, YRSG will work closely with SLA and its member companies to facilitate employment opportunities in the logistics industry. YRSG will also provide career retention support to ex-offenders as they re-join the workforce and transit to a new work environment.¹

6. "This collaboration marks a significant milestone in our continual efforts to expand our "TAP" and Grow initiative, to offer a long-term career pathway for inmates and ex-offenders in the logistics industry. Inmates who are determined to change and make good need the second chance to upskill

¹Career retention support provided by YRSG include regularly engaging ex-offenders at their workplace to set behavioural goals. Career coaches also work closely with the employers and supervisors to resolve work-related issues and support ex-offenders in other areas as needed.

themselves and re-join the workforce. When successfully reintegrated, they too can contribute to society and pay it forward,” said Mr Matthew Wee Yik Keong (黄毅强), CEO of YRSG.

7. “We are excited to embark on this meaningful joint initiative with YRSG that helps to nurture a pipeline of potential logistics specialists, and to allow the logistics community to play our part to re-integrate ex-offenders into our society. The Logistics Academy has a broad spectrum of logistics-centric training experiences and curricula developed by industry practitioners. We look forward to lend our expertise and domain know-how to YRSG’s new logistics training centre for the skills development of inmates and ex-offenders,” said Mr Oh Bee Lock (胡美禄), CEO of SLA.

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About the Yellow Ribbon Singapore

Yellow Ribbon Singapore (YRSG) is a statutory board under the Ministry of Home Affairs. It was established on 1 April 1976 as the Singapore Corporation of Rehabilitative Enterprises (SCORE) and rebranded as YRSG on 1 May 2020.

YRSG adopts a multi-faceted approach to prepare ex-offenders for reintegration into the national workforce, which includes initiatives to help them develop skills and long-term careers through partnerships with industry, as well as initiatives to garner community support and acceptance of ex-offenders.

YRSG works with more than 7,000 like-minded partners. Our collective efforts have contributed to the low and stable recidivism rate in Singapore.

About Singapore Logistics Association

Established in 1973, the Singapore Logistics Association (SLA) represents over 600 logistics enterprises today, and supports and sustains a vibrant and thriving ecosystem for the logistics sector. We offer a



wide range of targeted programmes and initiatives to help businesses emerge stronger, be future ready and to stay ahead of competition.

To nurture a pipeline of global and future ready logistics talents for the industry, The Logistics Academy, a wholly owned subsidiary training arm of SLA was incorporated in 2010 to provide human capital and skills development courses to empower and deepen the skills of the workforce for the logistics sector.

www.sla.org.sg